WHEN IS THE PROGRAM OFFERED?
The LPN Transition to Practice Program has monthly start options.

Upcoming dates:
2018:
• August 13
• September 10
• October 8
• November 5
• December 3
2019:
• January 7
• February 4
• March 4
• April 1
• April 29
• June 3
• July 15
• August 5
• September 9
• October 7
• November 4
• December 2

HOW TO APPLY
Apply online at VUMCNursingCareers.com; use keyword search “GPN.”

LPNs work in outpatient clinics at various Vanderbilt University Medical Center locations. Participants in this program are full time, paid employees and eligible to receive benefits as well as time off accrued through Vanderbilt's Paid Time Off (PTO) program.

Candidates will interview and be hired into the adult or pediatric float pools or to a specific clinic.

QUESTIONS?
Please email: LPNTransition@Vanderbilt.edu

MEET SOME OF OUR LPN TRANSITION TO PRACTICE PROGRAM PARTICIPANTS
Click to read their stories or visit VanderbiltNursing.com “LPN TRANSITION TO PRACTICE” (listed under Career Center).

Ebony was able to work immediately after graduating as an LPN by participating in VUMC’s LPN Transition to Practice Program. She is already working on the next phase of her nursing career.

Kiki kick-started her nursing career with VUMC’s LPN Transition to Practice Program and has since enhanced her career and education.

Ashley felt in her heart that Vanderbilt was her top choice because our employees not only strive to take care of our patients but also respect the Medical Center as a whole.
ABOUT OUR PROGRAM
Vanderbilt University Medical Center’s Licensed Practical Nurse Transition to Practice Program is designed to support new LPNs as they transition from the student role to the role of a competently practicing nurse. The program focuses on development of clinical, patient safety, and communication skills, as well as other competencies essential to successful LPN practice.

Development is supported through both classroom and clinical experiences along with ongoing coaching and support.

VanderbiltNursing.com

PROGRAM OBJECTIVES
• Provide an orientation program customized to meet the needs of LPNs who are new to practice.
• Support the development of LPNs as they transition from novice to competent practice.
• Provide a structure for LPNs as they advance their practice to higher levels of proficiency.
• Increase LPN satisfaction and retention.

WHO IS ELIGIBLE FOR THE LPN TRANSITION TO PRACTICE PROGRAM?
• Less than one year work experience as an LPN
• Graduate of an accredited LPN program
• Licensed LPN in the state of TN

WHAT HAPPENS AFTER THE PROGRAM?
Vanderbilt is a great place to further develop your skills and knowledge and continue to be part of a team that delivers excellent care to our patients and families.

Our goal is for our staff to be lifelong learners who will have a long and successful career at Vanderbilt University Medical Center.