Demographics: *Please complete the following demographics section.*

<table>
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<tr>
<th>Gender</th>
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<td>Race/Ethnicity you most identify with</td>
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Instructions: There are 16 items regarding knowledge of sexual misconduct and sexual harassment. Please complete the pre-test knowledge items by selecting the one best answer option from the list provided.

1. Dr. Y is an orthopedic surgeon who is dating a patient. The relationship seems to be going well. A nurse finds out about it and because Dr. Y did not give the nurse a promotion last year, the nurse reports Dr. Y to the state board of medical examiners. The action of the board will most likely be which from the options provided below.
   a) Will not take the complaint seriously because of the nurse's ill intent
   b) Will not intervene because the patient did not complain
   c) Provide Dr. Y with a warning
   d) Will take prompt and decisive action against Dr. Y
   e) All of the above
   f) None of the above
   g) I don't know

2. Dr. K was recently divorced within the past year. Dr. K feels a little down and knows she is depressed. She has been thinking about seeing a counselor or starting on an antidepressant. The nurses and some friends are encouraging Dr. K to start getting out and having more fun. One patient offers to take Dr. K to dinner and a movie to help take her mind off the stress. How should Dr. K handle this situation?
   a) Graciously accept and enjoy the evening
   b) Accept but state, “Only this one time.”
   c) Accept only if other friends come along
   d) Say she cannot decide right now because of a high level of vulnerability
   e) Postpone declining until she starts counseling
   f) Decline but state, “It would be nice but I have boundary rules preventing me from dating a patient.”
   g) I don't know

3. How many types of sexual misconduct currently exist under the definition of the Federation of State Medical Boards?
   a) 2
   b) 4
   c) 6
   d) 8
   e) I don't know

4. When sexual boundary misconduct occurs that involves a physician making gestures that are seductive or sexually suggestive, this behavior would be defined as which of the following below?
   a) Sexual violation
   b) Sexual impropriety
   c) Sexual harassment
   d) Sexual misunderstanding
   e) Sexual exploitation
   f) I don't know
5 Ms K has been a patient for about two years and you have seen her four times. She is very pleasant and always hugs you when she is ready to leave. While sitting on the exam table, she reaches across to straighten your tie and smiles while she states, “If you weren’t my doctor I would ask you on a date.” This is an example of what type of behavior?
   a) Avoidance
   b) Gesturing
   c) Grooming
   d) Flirting
   e) Personal favoritism
   f) I don’t know

6 As a junior faculty member in general psychiatry, you just relocated to a new town and are building your patient panel. Today you are seeing patient P for follow up and medication refills for depression. Toward the end of the encounter patient P comments, “I know what you are going through. I recently relocated myself. How about I take you out and show you the town?” Which of the following statements are true?
   a) It is ok to go out with patient P because it is just a platonic relationship.
   b) It is ok to go out with patient P because you just met and if you like him/her, you can transfer his/her care to another psychiatrist.
   c) It is ok to go out with patient P because you are the psychiatrist and not the primary care provider.
   d) It is ok to go out with patient P because you are both consenting adults.
   e) All of the above
   f) None of the above
   g) I don’t know

7 Dr. F is a resident in general surgery. Dr. F recently started dating a post-doctoral fellow in the biochemistry department at the same academic institution. The relationship turns serious and advances into a sexual relationship. Over the weekend, the fellow falls while playing tennis and has a large swollen left knee. Dr. F thinks it is not broken and instructs the fellow to apply ice and elevate it. Dr. F calls in a few days of hydrocodone/acetaminophen until the fellow can see his/her PCP. Which of the following statements are true?
   a) Dr. F prescribed narcotics properly by giving a limited amount.
   b) Dr. F prescribed narcotics properly to their significant other.
   c) Dr. F did not violate any narcotics prescribing boundaries.
   d) Dr. F prescribed narcotics to a patient.
   e) All of the above
   f) None of the above
   g) I don’t know

8 Which of the following is an example of the “power differential?”
   a) When the physician uses their power to have sex with a patient
   b) When a physician uses medications as a tool to gain sexual favors from a staff member
   c) When a nurse forces a patient to watch them masturbate
   d) When a scientist grades a student inappropriately because they refused sexual advances
   e) All of the above
   f) None of the above
   g) I don’t know
9 Which of the following statements is most correct regarding cases referred to the state board of medical examiners for sexual misconduct?
   a) The physician will be held responsible and will receive the consequences
   b) The physician and patient will both share the responsibility and the consequences
   c) The physician and patient will share the responsibility but only the physician will receive the consequences
   d) The patient will be held responsible but both will deal with the consequences
   e) I don’t know

10 The Federation of State Medical Boards defines kissing a patient in a romantic or sexual manner a:
   a) Sexual violation
   b) Sexual impropriety
   c) Sexual harassment
   d) Risky behavior
   e) Sexual exploitation
   f) I don’t know

11 Subjecting a patient to an intimate examination in the presence of medical students or other parties without the patient's informed consent or in the event such informed consent has been withdrawn is an example of:
   a) A normal medical procedure
   b) Sexual violation
   c) Sexual impropriety
   d) Sexual harassment
   e) Risky behavior
   f) I don’t know

12 Examination or touching of genital mucosal areas without the use of gloves is an example of:
   a) Sexual violation
   b) Sexual impropriety
   c) Sexual harassment
   d) Risky behavior
   e) I don’t know

13 Surgical operating room banter between the surgical team members, including repeated off-color jokes, flirting, and inappropriate touch is an example of which of the following?
   a) Sexual violation
   b) Sexual impropriety
   c) Sexual harassment
   d) Risky behavior
   e) I don’t know

14 A physician is laughing with his/her staff and commenting about “dumb blondes.” A blonde staff member overhears their joking. The staff member files a complaint. Select the category below that this complaint would fall under.
   a) Sexual violation
   b) Sexual impropriety
   c) Sexual harassment
   d) Poor judgment
   e) I don’t know
15 A patient you have not seen in over two years invites you to a social function and you feel some attraction to this person. Which of the following statements is/are true:
   a) Unless you have formally discharged this patient from your practice he or she is still a patient
   b) “Once a patient always a patient” applies to all physicians
   c) Two years is long enough and you are free to date this patient
   d) All of the above
   e) None of the above
   f) I don’t know

16 A patient emails you a message to your home email describing a new symptom that has been going on for three days and seems to be getting worse. It is Friday morning and you will be in clinic all day. You see the email on Saturday morning while you are checking your home emails and think this is straightforward but the patient may need antibiotics. You, however, are not on call for the group this weekend. Which is the next best course of action?
   a) Email the patient back and ask for an update.
   b) Email the patient with your presumed diagnosis and treatment plan.
   c) Forward the email to the doctor on call.
   d) Call in the antibiotic and email the patient to pick it up at the pharmacy.
   e) Call the patient to discuss the plan and provide education on how to call in for acute issues.
   f) Call the answering service and provide the patient’s information for the on-call doctor.